MOSQUITO AND VECTOR MANAGEMENT DISTRICT of Santa Barbara County MINUTES OF REGULAR MEETING OF TRUSTEES September 9th, 2021

The regular meeting of the Board of Trustees of the Mosquito and Vector Management District of Santa Barbara County was held at 2:00 PM, on Thursday, September 9th, 2021 via teleconference as allowed by State of California Executive Order N-28-21.

1. <u>ROLL CALL</u>.

TRUSTEES PRESENT:

President Teri Jory Vice-President Adam Lambert Trustee Charlie Blair Trustee Cathy Schlottmann (arrived during discussion of Items of General Consent) Trustee Craig Geyer (departed during discussion of New Business Item 9A.) Trustee Katherine Stewart Trustee Joe Franken

<u>TRUSTEES ABSENT</u>: Secretary Robert Williams

<u>IN ATTENDANCE</u>: Brian Cabrera, General Manager Jessica Sprigg, Administrative Assistant Carrie Troup, CPA Nate Kowalski, Legal Counsel Will Kane, Total Compensation Services

2. <u>CONFIRMATION OF AGENDA</u>

-Staff was advised by legal counsel that Item 8B should be discussed during a future Closed Session.

3. <u>STAFF ANNOUNCEMENTS regarding District business</u>.

-The scheduled date for the November Board meeting falls on Veterans' Day so a Special Meeting is planned for that month.

-Mitch Barker from PARS would like to address the Board next month regarding the PARS rate of return.

4. <u>CORRESPONDENCE</u>

-None.

5. <u>PUBLIC COMMENT</u> –

-None.

6. <u>CLOSED SESSION</u>

A. Public comment on closed session agenda items -No public comments. Closed session began at 2:10 and ended at 2:50. B. I. <u>Closed session pursuant to Government Code Section 54957.6 Conference with Labor Negotiators</u> Agency designated representative: Nate Kowalski, Counsel and Brian Cabrera, General Manager Employee organization: Mosquito and Vector Management District of Santa Barbara County Employees Association

The negotiations between the Mosquito and Vector Management District of Santa Barbara County and the Mosquito and Vector Management District of Santa Barbara County Employees Association will be presented for the purpose of reviewing the District's position and instructing the designated representatives. Issues to be discussed may include salaries, salary schedules, fringe benefits, available funds and funding priorities.

-It was moved by Trustee Geyer and seconded by Trustee Stewart to approve the resolution providing for adoption of successor memorandum. Motion passed 6-0-0 by roll call vote with Secretary Williams and Trustee Schlottmann absent.

II. <u>Closed Session Pursuant to Government Code Section 5497 Public Employee Performance</u> <u>Evaluation</u>

Title: General Manager

-It was moved by Trustee Geyer to approve a five percent increase in salary for GM Cabrera. Motion seconded by Trustee Stewart and passed 6-0-0 by roll call vote with Secretary Williams and Trustee Schlottmann absent.

- 7. <u>ITEMS OF GENERAL CONSENT</u>. The following items are approved by a single action of the Board. Items requiring additional discussion may be withdrawn from the listing and approved in a separate action.
 - A. Approval of the Minutes of the August 12, 2021 regular meeting
 - B. Approval of the August Financial Statements for County Fund 4160
 - C. Approval of the August Vendor Disbursement Report
 - **D.** Approval of the August Disease Surveillance Report
 - E. Approval of the August District Operations Report

-It was moved by Trustee Geyer and seconded by Trustee Stewart to approve the Items of General Consent. Motion to approve passed 7-0-1 by roll call vote with Trustee Schlottmann abstaining from approval of the minutes.

8. <u>OLD BUSINESS</u>

- A. Accounts receivable contracts' status (5909 Misc. Revenue) -All contracts current. Oceano updated on a calendar year basis.
- B. Establish consensus on retiree benefits as stated in the District Policy and Procedures Manual and the MOU between the District and the MVMDSBC City Employees Association.

-Item continued to next meeting.

9. <u>NEW BUSINESS</u>

A. Discussion on District's Actuarial Report. Will Kane, Consulting Actuary with Total Compensation Systems will be present to answer questions.

-With estimated liabilities of \$850K, and \$443K in contributions, the District is about halfway funded for OPEB. If the District provides the Medicare supplement plan only for retirees that are Medicare eligible, that would reduce the liability as the actuarial calculated liability using a higher annual contribution for this demographic.

10. MANAGER'S REPORT

-A plumber looked at the shower drainpipe and recommended that it be replaced.

11. BOARD ANNOUNCEMENTS

-SBCCSDA quarterly meeting set for October 25th. Yet to be determined if meeting will be held in person. -Vice-President Lambert has been working on an eradication method for Argentine ants which reduces pesticide usage.

12. <u>ADJOURNMENT</u>

As there was no further business to be brought before the Board, the meeting was adjourned.

I certify that the above minutes substantially reflect the actions of the Board:

BY:

APPROVED:

Teri Jory Board President Robert Williams Board Secretary